

# TransPonder

2022  
ANNUAL  
REPORT



# CONTENTS

A MESSAGE FROM OUR EXECUTIVE DIRECTOR.....	3
WHO WE ARE.....	4
OUR BOARD.....	5
OUR STAFF.....	6
IMPACT HIGHLIGHTS .....	8
TEAS PROGRAM.....	9
EVENTS.....	10
WHO WE SERVE.....	12
YOUR IMPACT .....	13
THANK YOU TO OUR VOLUNTEERS .....	13
COMMUNITY AWARDS .....	14
THANK YOU TO OUR DONORS.....	15
FINANCIALS .....	18
NEW & UPCOMING.....	19
GROUPS & PROGRAMS.....	19
STAFF & LOCATIONS .....	20
TRANSPONDER IN THE NEWS.....	21
GET IN TOUCH .....	22

# A LOOK BACK



What a year this has been!

2022 has been a year of expansion and development for TransPonder. Never before as an organization have we been able to experience such rapid growth to meet the needs of our community.

A primary focus of mine was to create more capacity for our team, and with that we were able to fill several new positions, expand services into Douglas County, increased our partnerships in various sectors, and added a new office location... the list goes on. The amount of growth has been astonishing – we've increased our staff by 300% – allowing us a greater outreach to our community.

I cannot express the level of gratitude that I have for all of our donors, grantors, and community partners who have worked with and supported us this year. Thank you for entrusting us with this work. Your care is humbling, and we wouldn't want to be doing anything else than what we are building with you.

**Thank you.**

I hope you all are able to take some time to rest and recuperate and have a revitalizing new year. We look forward to your continued partnership and support in 2023.

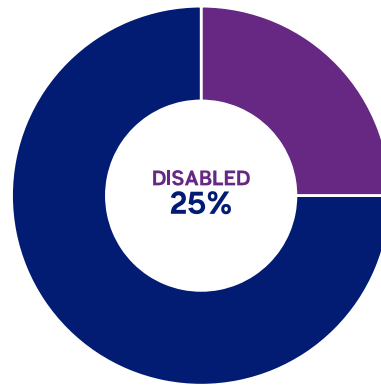
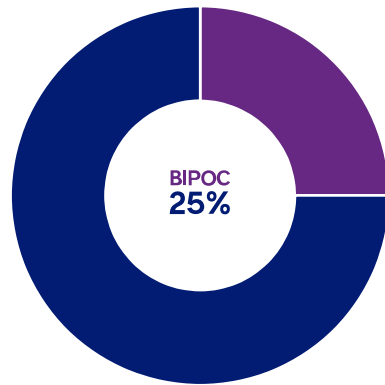
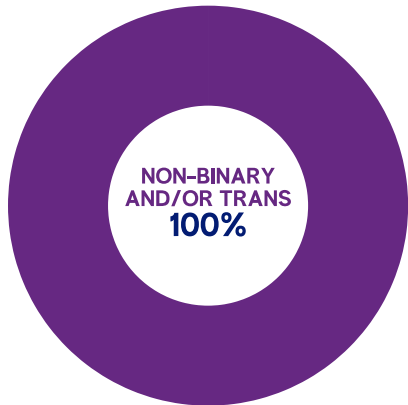
*"Do the best you can until you know better.  
Then when you know better, do better."*

-Maya Angelou

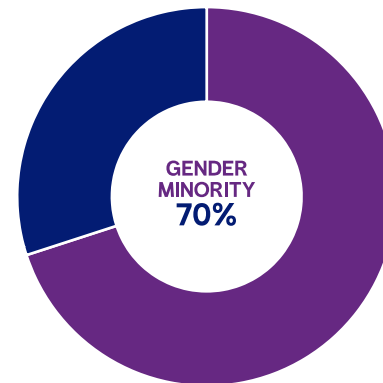
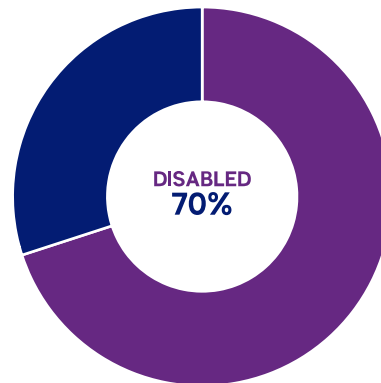
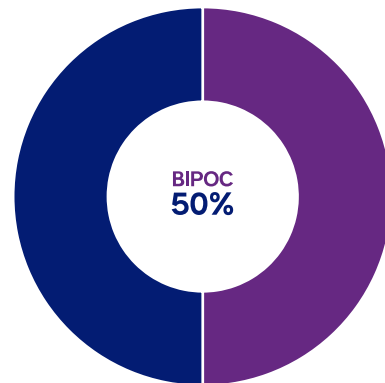
Kyle Rodriguez-Hudson  
Executive Director

# WHO WE ARE

TRANSPONDER IS A TRANSGENDER FOUNDED AND LED NONPROFIT ORGANIZATION BASED IN EUGENE, OREGON PROVIDING SUPPORT, RESOURCES, AND EDUCATION FOR THE TRANSGENDER AND GENDER DIVERSE COMMUNITY AND OUR ALLIES.



OUR  
BOARD



OUR  
STAFF



**OCT2012**

TransPonder was born

**2013AUG**

First Tabling Event  
(EugPride in the Park)

**DEC2014**

Team Increased from  
Two to Four

**2015APR**

First Paid Training  
Event

**MAY2016**

Became 501c3  
(Awarded First Grant  
in November)

**2017FEB**

First Paid Staff and  
Office Space

**AUG2018**

Launched Online  
Resource Directory

**2019OCT**

First Gala Fundraiser  
Earned \$10k

**MAY2020**

Launched the Gender-  
Affirming Product  
Voucher Program

**2021MAY**

Launched Drag  
Queens & Vaccines  
Covid Clinic

**SEP2022**

Awarded RHEC and  
BHRN grants

**2022**  
**SEE MORE**

# OUR BOARD



**CASS AVERILL, BS**  
CO-FOUNDER, PRESIDENT  
HE/HIM



**RIVER MCKENZIE, BS, OMHA**  
TREASURER  
THEY/THEM



**MAX SKORODINSKY, MS**  
CO-FOUNDER, SECRETARY  
HE/HIM



**EMZ AVALOS**  
MEMBER-AT-LARGE  
SHE/HER



# OUR STAFF



**KYLE RODRIGUEZ-HUDSON, MBA, LPC**  
EXECUTIVE DIRECTOR  
HE/HIM



**BEN BROCK, BS**  
PROGRAMS & COMM. DIRECTOR  
HE/HIM



**RANDALL BROCK, BA**  
IT & DATA SPECIALIST  
HE/HIM



**SARA SUMMERS, MS**  
DEI & OUTREACH MANAGER  
SHE/HER



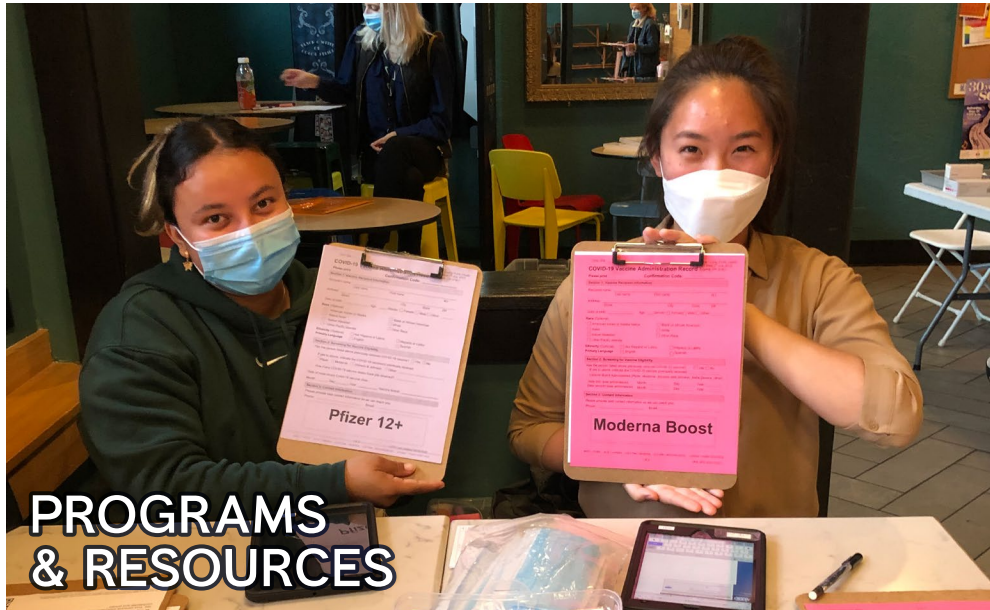
**ANDREW HORAN, QMHA**  
TRAINING & OUTREACH SPECIALIST  
HE/HIM



**MARLIE HEBERLING, BS**  
DEVELOPMENT MANAGER  
SHE/HER



# WHAT WE DO





# IMPACT HIGHLIGHTS

**75%**  
**ONLINE RESOURCE  
DIRECTORY USAGE**

Used by 75% of community to find  
trans-friendly providers\*

\*Information Based on Annual Community Survey



**40**  
**BOOKS  
GIVEN  
AWAY**  
FOR BOOK CLUB MEMBERS



**13**  
**ID  
CHANGES**



**2022**



**294**  
**INJECTION  
SUPPLY DELIVERIES**

2021: 81 | 2020: 49



**110**  
**GENDER  
AFFIRMING  
VOUCHERS**

2021: 44  
2020: 37

**409**  
**HOUSEHOLDS SERVED  
FREE FOOD PROGRAM**

2021: 51 HOUSEHOLDS SERVED





# TEAS PROGRAM

## TRANSGENDER EDUCATION AND AWARENESS SERVICES



### A BIG WELCOME TO OUR NEW TRAINING TEAM, SARA SUMMERS AND ANDREW HORAN.

TransPonder's TEAS Education Team has been hard at work revising, updating, and fine-tuning several training and workshops that will encompass TransPonder's dedication to intersectional transgender justice education.



### THANK YOU, TO THOSE WHO RECEIVED TRAINING IN 2022!

EUGENE EMERALDS

DISABILITY SERVICES OF LANE COUNTY

CENTER ON PARENTING AND OPIOIDS  
PROJECTS

EMERALD VILLAGE

SHERIFF'S DEPARTMENT

LANE TRANSIT DISTRICT

CENTER FOR FAMILY DEVELOPMENT

WATERSHED NETWORK

OHA AMERICORPS

PREVENTION SCIENCE INSTITUTE

UNIVERSITY OF OREGON

OREGON SALUDABLE JUNTOS PODEMOS

LANE COUNTY DENTAL SOCIETY

EDGEWOOD COMMUNITY ELEMENTARY  
SCHOOL

HIV ALLIANCE

CASCADE HEALTH

KIDS FIRST PANEL

FORD FAMILY FOUNDATION

WILLAMALANE

OREGON DIVERSITY INSTITUTE LCC

DIRECTION SERVICE

### 2023 TRAINING & WORKSHOPS

GENDER 101

ALLYSHIP 101

BIAS INTERRUPTED: THE IMPLICIT TO THE  
EXPLICIT

LANGUAGE LORE

QUEER & TRANS MICROAGGRESSIONS

CUP OF PRIVILEGE: AWARENESS &  
UNDERSTANDING OF PRIVILEGE

**CONTACT THE TEAS TEAM  
ABOUT TRAININGS:  
[TEAS CONTACT FORM](#)**

# EVENTS

## HIGHLIGHTS FROM 2022

**TRANS DAY OF VISIBILITY  
CELEBRATED WITH A LIVE  
STREAM INTERVIEW OF  
KYLE RODRIGUEZ-HUDSON &  
AUTHOR, TRYSTAN REESE**

**PRIDE CELEBRATIONS  
TABLED AT UO PRIDE, NORTH  
EUGENE HIGH PRIDE, HOP  
VALLEY PINTS FOR PRIDE,  
& MORE**

**PRIDE AT PK PARK  
RAISED OVER \$3K AT EUGENE  
EMERALD'S PRIDE NIGHT**

**EUGENE PRIDE IN THE PARK  
HAD 25 VOLUNTEERS  
THROUGHOUT THE DAY**

**ANNUAL GALA  
RAISED OVER \$31K AT THE  
MASQUEERADE GALA**

**RECOGNIZED 13 PEOPLE &  
ORGANIZATIONS FOR THEIR  
COMMUNITY IMPACT**





# EVENTS

## EVENTS IN 2023

MARCH  
TRANS DAY  
OF VISIBILITY

MAY  
INTERNATIONAL  
DAY AGAINST  
TRANSPHOBIA

JUNE  
PRIDE MONTH  
ACTIVITIES

AUGUST  
EUGENE PRIDE  
IN THE PARK

OCTOBER  
ANNUAL  
MASQUEERADE  
GALA

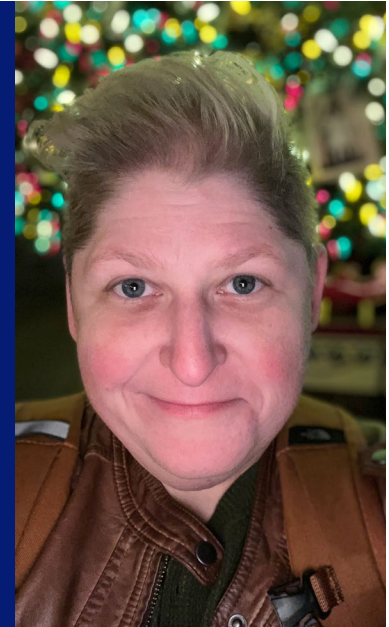
NOVEMBER  
TRANS DAY OF  
REMEMBRANCE

### FROM OUR NEW DEVELOPMENT MANAGER:

We are very grateful for your support over the years. Your gifts and donations allow us to expand our programs, offer support groups, host social gatherings, and to be a presence for the trans and gender diverse community in Oregon. It is your generous giving that makes our work possible. I'm looking forward to a new year of great work together.

INTERESTED IN HOSTING AN EVENT?  
[CONTACT OUR DEVELOPMENT TEAM](#)

  
Marlie Heberling





# WHO WE SERVE

**40%**  
ON A LOW  
INCOME



**50% THEY/THEM**  
**22.5% SHE/HER**  
**22.5% HE/HIM**  
**5% NEO/NONE**



**45%**  
BISEXUAL+



**70%**  
USE 'QUEER'  
AS A DESCRIPTOR



**75%**  
LIVING WITH  
A DISABILITY



\*Information Based on Annual Community Survey



# YOUR IMPACT

## THANK YOU TO OUR VOLUNTEERS

WE COULD NOT DO THIS WORK  
- OR HAVE THE IMPACT WE DO -  
WITHOUT YOU!

From cleaning the office and watering the plants to engaging with people at tabling events, our volunteers are a crucial part of the TransPonder team and this year we were thrilled to welcome **95 NEW VOLUNTEERS!**





# YOUR IMPACT

## COMMUNITY AWARDS

OUTSTANDING CONTRIBUTION TO THE COMMUNITY  
**VINCE MAYS**

OUTSTANDING COMMUNITY MEMBER OF THE YEAR  
**LAKE FROM QUEER EUGENE**

TRAILBLAZER AWARD  
**FRONTRUNNERS IN EUGENE**

UNSUNG HEROES AWARD  
**JUNIPER AND TUESDAY HARWOOD**

ACCESSIBILITY AWARD  
**JESSICA B ZAPATA MENDOZA**

BUSINESS ALLY OF THE YEAR  
**SPECTRUM**

BEST NONPROFIT ALLY  
**HIV ALLIANCE**

ARTIST OF THE YEAR  
**SLUTASHIA**

VOLUNTEERS OF THE QUARTER  
**MAYA ORMSTON, SAGE KEMMERLIN  
KARON BARTER, CASSIE DELBOY**



198  
DONORS

48  
NEW DONORS

\$58K  
RAISED

# YOUR IMPACT

## THANK YOU TO OUR DONORS

JEYA AERENSON  
REBEKAH ALBERT  
AMIE ANNSA  
EMMANUELLE AVALOS  
JOHN BACON  
JULIE BAILEY  
SUSAN BARNHART  
JOANNA BARTLETT  
ALANNA BAUMANN  
JON BELLONA  
JENNY BENNETT  
RACHEL BENNETT  
ELLIOT BERKMAN  
JACKIE BERNARD  
JEREMY BLANCHARD  
JORDAN BLINCOE  
WENDY BOLIVAR  
ADRIENNE BOWLES  
LECIA BOYD  
ERIC BRAMAN  
PAMELA BROCK  
KATE BROWN  
LILY BRUNNER  
NICOLAS CHANG  
BIFF CHAPLOW  
MICHELLE COCHRAN

KRISTINA COMBS  
TAMARA COOK  
BEN COWMAN  
KRISTEN CURE  
KRISTEN K CURE  
MICHAEL DELANDSHEER  
CASSIE DELBOY  
AMANDA DELLINGER  
CHARLES DENSON  
MELODY DODD  
AUTUMN DUNCAN  
JAMIE E HAYES  
ANDREW EMMOTT  
LARISSA ENNIS  
JOY ERSKINE  
EMILY EVANS  
ANN FIDANQUE  
JAKE FLETCHER  
JACK FLUKINGER  
MEGAN FOSTER  
IVAN FRECK  
GABRIEL M GARDINER  
JOHN GARRETT  
DONNA SUE GENTRY  
MARIA GERSPACHER  
ANDR GILROY

FEATHER GRAHAM  
LESLEY GRIFFEL  
JACOB GRIFFIN  
TYLER AND SANDRA GRISSOM  
TERI GUTIERREZ  
ALISA HAMPTON  
AMY HANDLER  
JANET HARDY  
WENDY HARRIS  
FELIX HART  
SARAH HEACOX-JACKSON  
MARLIE HEBERLING  
ALMA HESUS  
JESSICA HIGGS  
ZOE HOLUB  
ANDREW HORAN  
PAMELA HOUSTON  
LIANG HUANG  
SALLY HUNT  
OOHNA HWYL  
CHELSEA INGRAM  
KEISHA J  
JESSICA JACKSON  
JAN JAMIESON  
ALLEGRA JASPER  
ANDI KEMP

# YOUR IMPACT

## THANK YOU TO OUR DONORS

LEAH KINCAID  
LISA KINSER-WEHR  
EMILY KOSTUCH  
NAOMI KRAMER  
ASHER KRAMERBERRY  
NOEL LAMOUR  
WYATT LARSEN  
JODI LEMMER  
APRIL LIGHTCAP  
HEATHER LOOP  
DOMINIC LOPEZ  
SYLENA M WILSON  
KENNA MACKENZIE  
EDWARD MASON  
ROBYN MATSUMOTO  
VINCENT MAYS  
AMANDA MCCLUSKEY  
ALLISON MCGILLIVRAY  
BROOKS MCLAIN  
WENDI MELLOTT  
JAYLYNN MILSTEIN  
JEFFERSON MOODY  
KAYCEE MORGAN  
JULLIANNE MORREALE  
MELODY MURPHEY  
ALEX MURPHY

DEBBIE NELSON  
O'NIELL OSBORN  
KASSIE EVA OSIRUS  
RORY PATTISON  
KRISTEN PFEIFFER  
JESSE QUINN  
MAYA RABASA  
KRISTINA LONGWORTH  
HIRAM RASMUSSEN  
SUSAN RATZLAFF  
KYLE RECTOR  
CHANCE REY  
CHRISTOPHER RIVERA  
KRISTINA ROGERS  
JAZMINE RUIZ-SMETHERS  
JUAN SAAVE  
JENNIFER SACKLIN  
JULIA SANDIDGE  
BETH SCOTT  
KATE SHADOAN  
HELEN SHEPARD  
AMANDA SHORES  
MAKSEEM SKORODINSKY  
EMMA SLACHTA  
TRISTAN SMUCKER  
MICHELLE STAPLES

JEAN STONESTROM  
WILLIAM SULLIVAN  
BRIT TAKE  
CANDYCE TAYLOR  
DANA TESSLER  
JOSHUA TRIPP  
MAYA VAGNER  
ROXANNE VELASQUEZ  
BILL WALTER  
CALEB WELLS  
NICK WEST  
MARTIN WILDER  
SJ WILHELM  
KERRY WILLHITE  
CRAIG WILLIS  
WYONA WOLS  
JASON WOOD  
RENEE YANDEL  
ALYSSA YIN  
CHELSEA YOCUM  
MARIEKE YOUNG  
MARIEKE O YOUNG  
MO YOUNG  
STEPH YOUNG



# YOUR IMPACT

## THANK YOU TO OUR CORPORATE DONORS

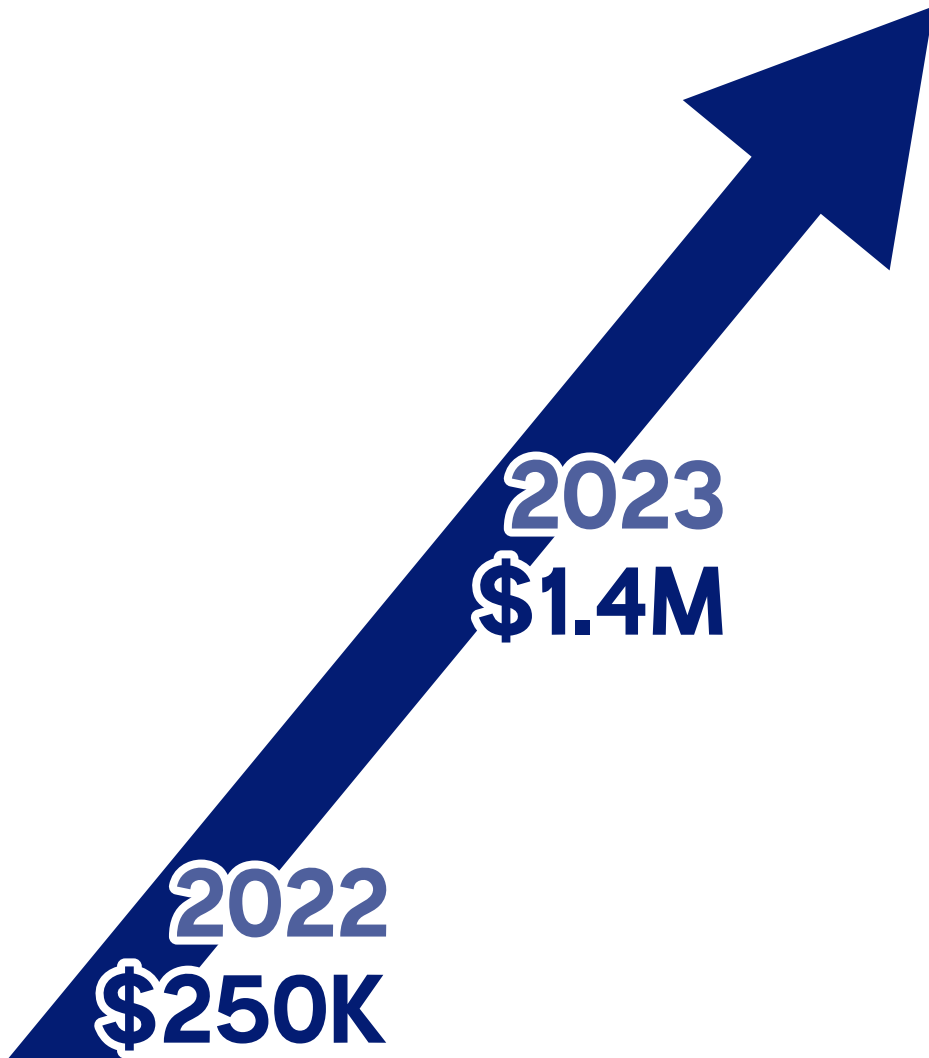
ABBONDANZA PUBLISHING LLC  
AMAZON SMILE FOUNDATION  
B. HOLDER DESIGNS  
BANYAN COACHING AND CONSULTING  
BASIC RIGHTS OREGON  
BLACK UNITED FUND OF OREGON  
BRIGHT FUNDS  
CAMBIA HEALTH SOLUTIONS  
CENTENE MANAGEMENT  
COLUMBIA BANK  
COMUNIDAD Y HERENCIA CULTURAL  
COWFISH  
DYNASTY CONCRETE CO.  
EUGENE EMERALDS BASEBALL CLUB  
GOOD CLEAN LOVE, INC.  
HOP VALLEY BREWING COMPANY  
HOT MAMA'S WINGS  
IGRB FOUNDATION  
KISSED BY RA LCC  
KRAUSE FOODS LLC  
KROGER  
LANE COMMUNITY HEALTH COUNCIL

LANE COUNTY SHERIFF'S OFFICE  
NAACP EUGENE/SPRINGFIELD BRANCH #1119  
NETWORK FOR GOOD  
NINKASI BREWING  
OREGON CONTEMPORARY THEATRE  
OREGON HEALTH AUTHORITY  
OREGON WINE LAB  
PENFED  
PRIDE DAY EQUALITY PROJECT INC  
RONALD W. NAITO MD FOUNDATION  
SEEDING JUSTICE  
SEMPRE AVANTI LLC  
SHAPIRO LAW FIRM  
SOUTH LANE MENTAL HEALTH SERVICES  
TARGET  
THE MONKEY'S PAW  
THERMO FISHER SCIENTIFIC  
TRILLIUM COMMUNITY HEALTH PLAN  
UNITED WAY OF LANE COUNTY  
UNIVERSITY OF OREGON  
WILLAMETTE FAMILY INC.  
WOVEN

**INTERESTED IN BECOMING A DONOR?**  
**[CONTACT OUR DEVELOPMENT TEAM!](#)**

# FINANCIALS

## BUDGET



## REVENUE



GRANTS



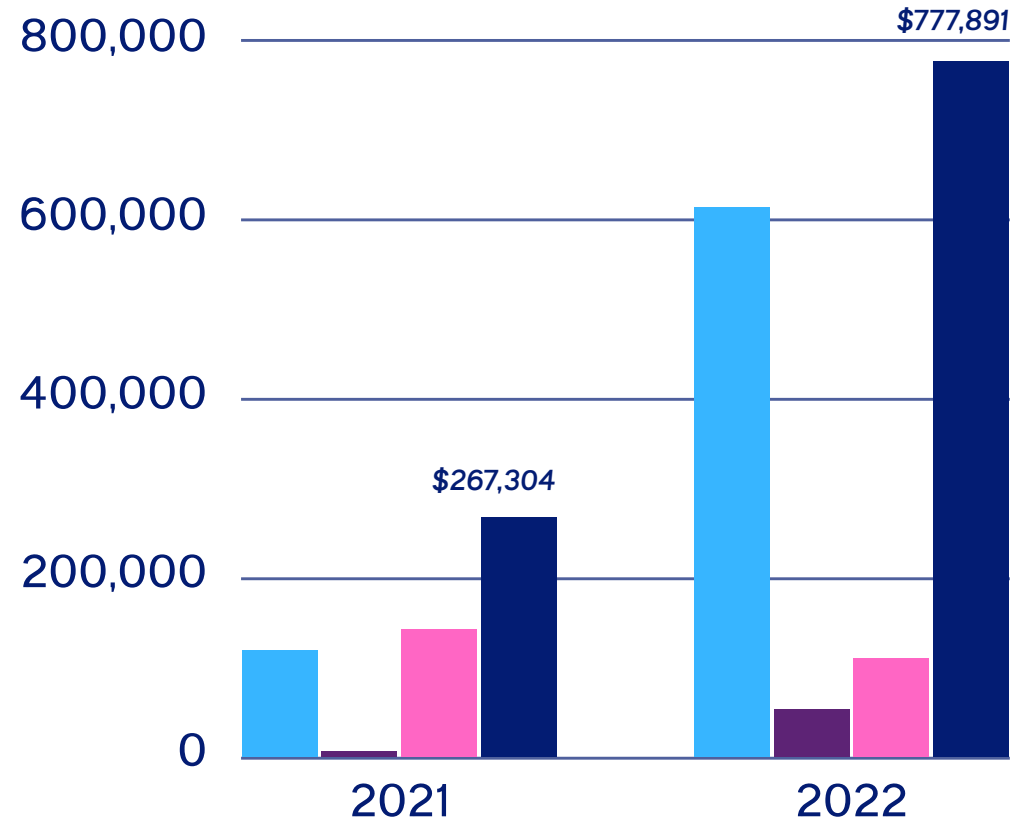
TEAS TRAINING  
INCOME



FUNDRAISING &  
SPONSORSHIPS



TOTAL  
REVENUE



# NEW & UPCOMING

## GROUPS & PROGRAMS

While virtual during the pandemic, we saw different demographics for our online/virtual programming. With that in mind, we've attempted to increase access by making most of our groups hybrid.

### NEW IN 2022

#### QUEER YOUTH YOGA

*For youth ages 8-12; meets at Sheldon Community Center*

#### GENDER DIVERSE YOGA

*Meets in-person and streams virtually*

#### TRANS COMMUNITY SUPPORT GROUP

*Meets in-person once a month and virtually once a month*

#### TRANS & ALLIES SOCIAL HOUR

*Meets in-person at Theo's Coffee House on the 1<sup>st</sup> Saturday of the month*

### COMING 2023

#### QUEER, TRANS & DISABILITY GROUP

*This group is for all LGBTQIA+ folks who have disabilities and meets weekly virtually*

#### TRANSPARENT GROUP

*This group will meet in-person once a month as well as virtually once a month*

#### QUEER YOUTH YOGA

*For youth ages 12-17; meets at Willamette High School*

#### WE/US/OURS SOCIAL HOUR

*More info to come*





# NEW & UPCOMING

## STAFF & LOCATIONS

### NEW IN 2022

#### ARTHUR STREET OFFICE

*We have a new shared office with HIV Alliance which will offer space for our increased staff and programs.*

#### DATA & I.T. SPECIALIST

#### DEI & OUTREACH MANAGER

#### TRAINING & OUTREACH SPECIALIST

#### DEVELOPMENT MANAGER

### COMING IN 2023

#### BEHAVIORAL HEALTH PROGRAM

*We'll be able to see community members for therapy, prescribe HRT, write surgical letters, prescribe psychiatric medication, and provide peer support services.*

#### EXECUTIVE ASSISTANT

#### REGIONAL HEALTH EQUITY MANAGER

#### REGIONAL HEALTH EQUITY COORDINATOR

#### SPANISH-SPEAKING STAFF MEMBER





# NEW & UPCOMING

## TRANSPONDER IN THE NEWS

DAILY EMERALD

TRANSPONDER: A SAFE HAVEN FOR THE TRANS COMMUNITY

REGISTER GUARD

TRANSPONDER TO HOST ONLINE EVENT FOR TRANS DAY OF VISIBILITY

DAILY EMERALD

THE DUALITY OF TRANS DAY OF REMEMBRANCE

EUGENE WEEKLY

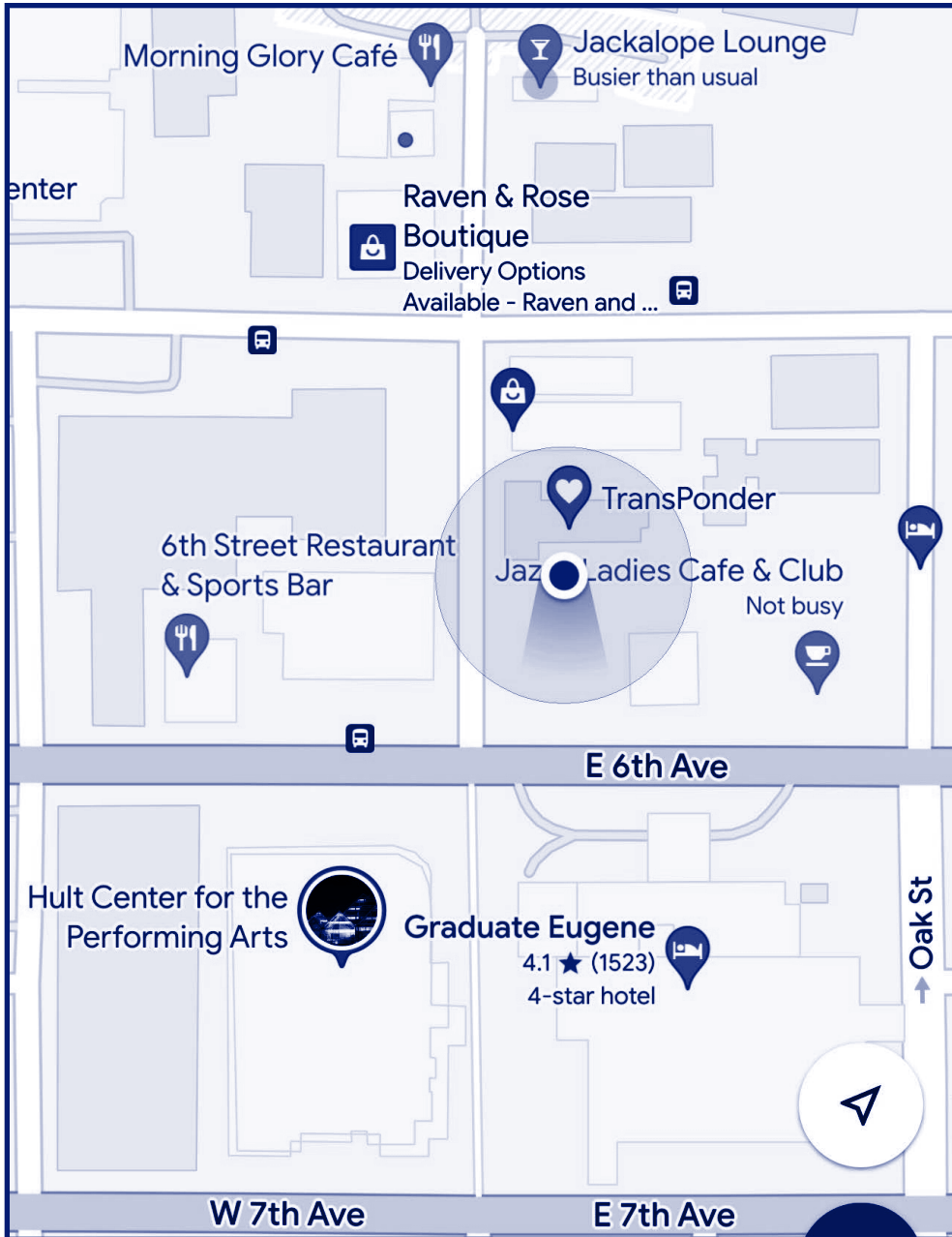
TRANSGENDER DAY OF REMEMBRANCE



PHOTO CREDIT: WILL GESCHKE, EMERALD



# GET IN TOUCH



## LOCATIONS

### ADMIN & TRAINING:

541 WILLAMETTE ST #310, EUGENE

### PROGRAMS & SERVICES:

1185 ARTHUR ST, EUGENE

OPEN WEEKDAYS (HOURS MAY VARY... PLEASE CALL)



## CALL

541-321-0872



## EMAIL

[INFO@TRANSPONDEROREGON.ORG](mailto:INFO@TRANSPONDEROREGON.ORG)



## MAIL

PO BOX #827  
EUGENE, OR 97440



## ONLINE

[TRANSPONDEROREGON.ORG](https://TRANSPONDEROREGON.ORG)

### SOCIAL MEDIA



### DONATE

