



2021 Annual Report

In many ways, the story for 2021 was more challenging than 2020. We lost more people to COVID in the first six months of 2021 than we did in the entire year of 2020, and with COVID making it unsafe to be indoors, fires making it unsafe to be outdoors, and civil unrest making it unsafe to be anywhere, there were few places where our transgender and gender diverse community members could be themselves.

AT OVER 70 DEATHS, 2021 WAS THE DEADLIEST YEAR FOR TRANS-RELATED VIOLENCE IN THE US.

Your Impact

However, the community stepped up and 2021 was also a phenomenal year of generosity and giving.

TRANSPONDER HAD OVER 90 NEW DONORS, WITH A TOTAL OF OVER \$20K IN DONATIONS AND OVER \$175K IN GRANTS!

Not just money was donated—you donated your stuff too! We've distributed over 150 used gender affirming products from our office, such as binders, bras, STP devices, packers, and breast forms. We couldn't have offered these items to community members without you.

And we wouldn't be where we are today without the help of our hard-working volunteers. We had nearly 100 active volunteers in 2021 who were able to show up for community members at events such as our

COVID vaccine clinics, World AIDS Day, and PRIDE in the Park. Volunteers also led essential resources, including our infobox and resource directory.

Thank you, volunteers!

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Photo: Kyle Rodriguez-Hudson, TransPonder's Executive Director, standing by the altar at Unitarian Universalist Church during TransPonder's Transgender Day of Remembrance ceremony, paying his respects to the trans and gender diverse lives that were lost in 2021.

About US

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

To our generous donors, grantors, and community partners, 2021 was a year of such growth for TransPonder, and none of it would have been possible without your continued support. Your financial contributions provided us the opportunity to add an additional full-time position, increase our funding for the As You Like It gender-affirming product voucher program, provide weekly fresh produce to

community members, and increased our programming, which included our TransParent and LGBTQIA Youth Support Group.

As we enter into 2022, I hope you'll continue to support us in our initiative and expansion as we con-

tinue to serve, uplift, and provide key resources to our community.

"Life's most persistent and urgent question is: What are you doing for others?"

—Dr. Martin Luther King Jr.

A MESSAGE FROM OUR BOARD

In 2021 the board was dedicated to finding, hiring, and on-boarding a new Executive Director who would champion the next chapter of TransPonder's story. The board worked to create an [inclusive hiring process](#) that involved staff, volunteers, partners, advisors, consultants, and community members, helping inform us on what the right candidate looks like from the many different perspectives that work directly



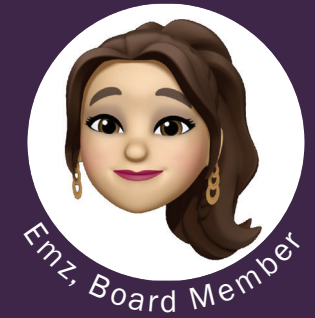
Cass, Board President



River, Board Treasurer



Max, Board Secretary



Emz, Board Member

with or are directly impacted by this role.

With much enthusiasm, in July [we announced Kyle Rodriguez-Hudson as our new Executive Director](#). Since then, we've been focused on on-boarding Kyle and working with him to increase capacity, which we've successfully done through increasing pay, offering healthcare benefits, hiring for new roles, and promotions.

In the year to come, the board will shift focus from expanding staff (as that is now being aptly handled by Kyle) to expanding the board and completing the transition from a working-board to a more traditional board of oversight and support.

2021 was just the beginning and the board is excited to continue working on building, expanding, and guiding this amazing organization as we move into 2022.

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TEAM DEMOGRAPHICS



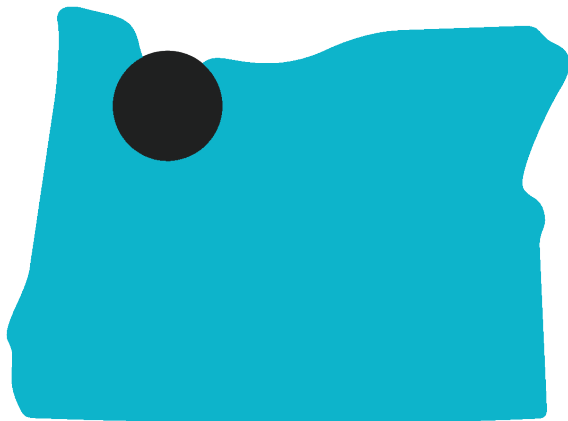
DID YOU KNOW?

90% OF OUR TEAM, INCLUDING OUR BOARD, STAFF, FACILITATORS, & REGULAR CONTRACTORS, ARE TRANS/GENDER-DIVERSE.

AND 9% GO BY MORE THAN ONE PRONOUN!

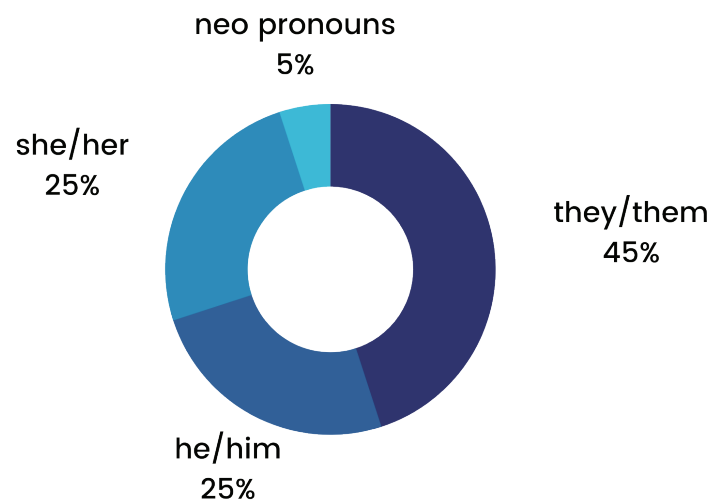
The Community We Serve

THE AREA WE SERVE



WE SERVE ALL OF OREGON EXCEPT THE PORTLAND METRO AREA! (OUR ON-LINE GROUPS ARE AVAILABLE TO ALL, REGARDLESS OF LOCATION.)

POPULATION DEMOGRAPHICS



2021 ENGAGEMENT DATA

- Total FREE program users for 2021: 370 (2020: 120)
- Number of individuals we gave produce to: 174, which is about 57 households
- Number of individuals who received a free product voucher to As You Like It in 2021: 71; amount spent: \$3,300
- Free ebooks given to book club members: 15
- People who received injection supplies: 81
- People who received financial assistance: 29

3% OF GROUP PARTICIPANTS ARE CIS-GENDER; 3% OF GROUP PARTICIPANTS ARE UNDER THE AGE OF 18.

Transgender Education & Awareness Services (TEAS)



TransPonder's work has always been two-fold: supporting self-efficacy from within the trans and gender diverse community, and educating the broad-

er community to create a more welcoming and equitable environment for our community to exist within.

We want to take this space to share our gratitude for organizations who specifically prioritized supporting this mission by hiring local trans/gender-diverse people to support them in learning and growing in 2021. We share the understanding that culture change does not come through a 'one and done' training, but rather through consistent relationship building. Thank you to all of these organizations for engaging in these conversations during 2021.

In addition, we'd like to thank those who took advantage of the training we were able to offer in 2020, funded by Hope and Safety Alliance. We hope to continue these conversations!

Alive Holistic Counseling
Cascade Health Solutions
Emergence Addictions and Behavioral Therapies
Laurel Hill Center
LCC Counseling Center
Options Counseling
Sexual Assault Support Services
South Lane Mental Health
Whitebird Clinic

Events



WE HIRED A LOCAL TRANS ARTIST TO CREATE A GORGEOUS SPREAD FOR US IN EUGENE WEEKLY FOR TDOR!

Center for Family Development
Department of Human Services
HIV Alliance
Kalapuya High School
Lane County Jail Sheriff's Department
Lane Transit District
Looking Glass Riverfront School
Oregon Health Authority
Planned Parenthood
University of Oregon Teach OUT
Upper Coast Fork Willamette Watershed Council
Whitebird Dental Clinic
Willamalane

TO THOSE WHO ARE INTERESTED IN TRAINING BY TRANSPONDER, PLEASE SEE THE [EDUCATION/CONSULTATION PAGE ON OUR WEBSITE.](#)

ADRIEN EVANS • ALEXANDER BLAKE VANDERLINDEN • ALEXANDRIA WINCHESTER • ALEXUS BRAYTON (KIMMY ICON BRAYTON) • ANGEL HAYNES (ANGEL UNIQUE) • ASIA ZINAE FOSTER • BLANCA BANCZ (MUTINY) • BONNIE BLACK (BONNIE) • BRIANNA LEMER/BRIANNA HAMILTON • BROOKLYN DESHAUNA SMITH • CHAUNESSA SHAW (CHACHA) • CHINA CARRELO • CLARE MONSIEUR JACOBSON • COCO CHANEL WORTHMAN • COURTNEY EMMY KEY • DANIELLE BOACHE (DANNY) MISTRESS VELVET • DANNY HENSON • DEE THOMAS • DIAMOND KYREE SANDERS/DIAMOND NICOLE • DISAYA MONALE SMITH • DOMINIQUE JACKSON • DOMINIQUE LUCIOUX • FELICIA HARRIS • FRED MCKENZAH ARMSTRONG (FRED) • FIFTY BANGZ • GIBBIE HARTZOG/GIBBIE HILTON • HAVEN A. BAILEY • IRIE SANTOS • JAHARRA DEALTO BALENCIAGA • JADA PETERSON • JASMINE BROOK (JAZZY) • JEFFREY BROOK (JJ) • JENNA FRANKS • KIC WILSON • KIRI WASHINGTON (KIRI) • KIRI LARIE KATYER • KIM RABBITZ • KIMBERLY PATRICIA COPE (KIM) • KIMBERLY SUSAN RAL • KIMBERLY WITZ (TOWA) • KYLE BRAYTON RILEY • KYRAH MONALE MULLEN • NATASHA SMITH LOPEZ • NATASHA KEAHNA • NONA MOBILE CORNER • NOVAA RU WATSON (LU BOYER) • OLIVER TAYLOR (OLIE) • PIPER AUTUMN RIVERS (EGAN TONK/EGAN LASS) • RICE BLACK/OLIVE JACKSON (OLIVE, TONKA) • RICH LAMARSON (TANDEM MIA) • RAYANNA PARDO • REMY FENNEL • RUBI DOMINGUEZ • SAMUEL EDWARD DAMIAN VALENTIN • SANDIE CRISP (GODDESS BUNNY) • SARA BLACKWOOD • RAYANNA PARDO • REMY FENNEL • RAYANNA PARDO • REMY FENNEL • RUBI DOMINGUEZ • SAMUEL EDWARD DAMIAN VALENTIN • SANDIE CRISP (GODDESS BUNNY) • SARA BLACKWOOD • SEBASTY HOLIS • SHAI VANDERPUMP • SKYLAR HEATH • SOPHIE VASQUEZ • T. HARRIS • TAYLOR TOWA • TARA BANGS • TERRA MARIE LEWIS • TIFANY THOMAS • TONYA DAVARSA ALEXANDER • WHISPERING WIND BEAR SPIRIT • YUNESKI CAREY HERRERA (YUN) • ZIGLARA ROSE MARTINEZ (ZIG)

TRANSGENDER DAY OF REMEMBRANCE

Transgender Day of Remembrance (TDOR) is an annual observance on **November 20th** that honors the memory of the transgender people whose lives were lost by acts of anti-transgender violence. Join TransPonder and community for Transgender Day of Remembrance on Saturday, November 20, to honor the trans and gender diverse lives that were lost in the past year to anti-transgender violence.

See below for a list of ways in which you can engage with community and honor our transcestors. All times are in PST.

We want to thank our community sponsors and partners, City of Eugene, HIV Alliance, Lane County Community Health Council, Trillium Community Health Plan, Unitarian Universalist Church, United Way, University of Oregon, and Yards, and our volunteer community members for contributing to this event.

Every 3rd Saturday 11A - 12:30P
Virtual TransParent Support Group
Support group for all caregivers with transgender, gender diverse, and gender-questioning youth.

Saturday Nov 20th 2PM - 4PM
Virtual Town Hall: TransPonder & NAACP
Eric Richardson from the NAACP and Kyle Rodriguez-Hudson from TransPonder are leading a community town hall on safety and Black identities.

Saturday Nov 20th 5PM - 7PM
Candle Ceremony @ Unitarian Universalist Church
TransPonder welcomes all community to gather in-person at the Unitarian Universalist Church to partake in a candle ceremony and enjoy a vegan food box from Yards Eugene.

Please scan the QR code to visit the TransPonder website for more details on the week's events for TDOR and other available services and resources.



What's New

NEW GROUPS!

With the help of Looking Glass Community Services, South Lane Mental Health, and South Lane School District, we started a LGBTQIA+ Youth Support Group in Grants Pass.

It meets Mondays at 4 p.m. at South Lane Mental Health Recovery Center. [See our website for details.](#)

Last year, UOTeachOUT handed TransPonder their TransParent Support Group, where parents, caregivers, and guardians of trans and gender diverse youth can get resources and chat with each other.

It meets every third Saturday of the month at 11 a.m. PT on Google Meet. Email info@transponder.community for the link and [see our website for details.](#)

NEW PROGRAMS!

With the support of Trillium Health Plans and FOOD For Lane County, we are able to offer free produce, bread, and dairy items at our office every Thursday.

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In the News



The Register Guard: 'It's really important for us to connect.'

Daily Emerald: How to connect remotely with Eugene's LGBTQ+ community

She/They

She/Her

He/Him

They/Them



Eugene Weekly: Black Trans Lives Still Matter



2021 Donors, Grantors, & Community Partners

Thank you, 2021 donors, grantors, and community partners, for supporting TransPonder and our community.

| | | | |
|------------------------------|--------------------------------------|--|---|
| Alanna Baumann | Denise Velasco | Laura King | Robert Fisette |
| Alex Murphy | Dominic Lopez | Lauren Williams | Ronald W. Naito MD |
| Alisa Hampton | Doralee Hansen | Leah Stewart | Foundation |
| Alisa O'Neal | Elizabeth Bohls | Linda Baker | Rose Gerspacher |
| Allison McGillivray | Emily Alder | Linda Crook | Sara Doyle |
| Ally Price | Emily Cluck | Looking Glass | Sarah Younger |
| Amy Peele | Eric Richardson | LR Smithline | Scott Gross |
| Andrew Stringfield | Eugene Public Library | Lucy Bonacquist | Seeding Justice |
| Andrew Vandergrift | Faith D. | Marcie Dorfman | Sophia Vicencio |
| Anna-Magdalena Wilms-Crowe | Felix Hart | Margaret Wright | South Lane Mental Health |
| Anthony D. Cervantes | FOOD For Lane County | Maria Gerspacher | South Lane School District |
| Area 51 Tattoo and Piercing | FuncSoul | Mark Schatz | Spectrum |
| Arielle Yarwood | GitHub | Marleda Jones | Stephanie Maskal |
| As You Like It | Helen Shepard | Martin Wilder | Susan Ratzlaff |
| Audri Aviles | Hiram Rasmussen | Matthew Schyljuk | The Arc of Lane County |
| Avnas | HIV Alliance | Max Williker | The Body Shop |
| B. Holder Designs | Jacob Trewe | Maya Vagner | The Collins Foundation |
| Bill Walter | Jamie Porter | Mayor Vinis | The Marie Lamfrom Charitable Foundation |
| Books with Pictures | Janet Hardy | MECCA | Tiffany Norton |
| Booz Allen | Jared Hill | Megan Foster | Tim McCanna |
| Breanna Ringle | Jeannie Stonestrom | Michael Land | Timothy Burns |
| Calen Willis | Jennie Hendrickson | Michael Moore | Trans Justice Funding Project |
| Calvin Elizabeth Read | Jennifer Heilbronner | Michael Schatz | Trillium Community Health Plan |
| Cambia Health Solutions | Jeremy Blanchard | Michele Wiseman | Tristan Smucker |
| Carly Bardino | Jessica Baker | Misha M Bogart-Monteith | Tropical Contemporary |
| Carolyn Rasche | Jeya Aerenson | Nova Heath | Unitarian Universalist Church |
| Casey Stringfield | Joanna Bartlett | Nyla Aziz | United Way Lane |
| Centene Corporation | Jon Bellona | Oregon Community Foundation | UOLGBTESS |
| Center for Nonprofit Law, PC | Jonathan Schill | PacificSource Health Plans | Wendy Harris |
| Charles Denson | Josh Ehlers | Pamela Houston | Wildcraft Cider House |
| Chrissa Dockendorf | Julie Adelson | Patricia Garland | Wordcrafters in Eugene |
| City of Eugene | Julie Bailey | Patrick Langan | WOVEN Film Festival |
| Clarissa Parker | Katy Siepert | Point of Pride | Zachary Rentschler |
| Clayton Stilwell | Keelin Benedicto | Pride Foundation | |
| David McCallum | Kerry Willhite | Queer Eugene | |
| David Weir | Kira Bufka | Quynh-Chi Tran | |
| David Sarbacher | Kristin K Collier | Rainbow Valley Design and Construction | |
| Dean Griffin | Landon Shimek | | |
| | Lane County Community Health Council | | |
| | Larissa Ennis | | |

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