

OFFICE OF THE MAYOR
City of Eugene, Oregon

PROCLAMATION

WHEREAS: On March 31, 2021, President Joe Biden signed a presidential declaration proclaiming March 31, as Transgender Day of Visibility in the United States; and

WHEREAS: March 31 is a day to honor and celebrate the achievements and resiliency of transgender and gender diverse people and acknowledge their determination to live openly and authentically; and

WHEREAS: Transgender people still face systemic barriers to freedom and equality, including high rates of violence, harassment, and discrimination in employment, housing, health care, and public accommodations; and

WHEREAS: The crisis of violence against transgender women, especially transgender women of color, is a stain on our Nation's conscience; and

WHEREAS: The City Council of Eugene has a vision of a community that is welcoming and safe for everyone (Resolution 5174, 2016), including transgender and gender diverse people; and

WHEREAS: The City of Eugene has the highest rank in the Municipal Equality Index, which measures how supportive an organization is of its transgender employees; and

WHEREAS: Although we have updated our policies, we still need to improve our practices in every department and team so every transgender person can experience a sense of belonging in our workspaces and in the community; and

WHEREAS: The City of Eugene has adopted policies to prevent discrimination against the transgender community; and

WHEREAS: Eugene Police prioritizes investigating bias crimes, which includes those committed against transgender individual; and

WHEREAS: We are fortunate to have TransPonder – a local, transgender founded and led nonprofit – in our city and we benefit from the positive impact of the work they provide for our community; and

WHEREAS: Whether or not one is a transgender person, family member, or ally, TransPonder offers support, education, and connection to available resources; and

WHEREAS: We recognize the bravery of all City of Eugene employees and community members who decide to live their lives without hiding their most authentic self; and

WHEREAS: March 31 is an opportunity to acknowledge all the work and progress made while still recognizing there is much work to be done before transgender people will have the same access, rights, and safety others enjoy; and

NOW, THEREFORE, I, Lucy Vinis, Mayor of the City of Eugene, Oregon do hereby proclaim, March 31, 2022 to be

“Transgender Day of Visibility”

In Eugene, Oregon and encourage all people to work together in the coming year to achieve greater progress in respecting, protecting and welcoming transgender people in our community.

Mayor Lucy Vinis
City of Eugene
June 14, 2019